



Team Building

Teams – real teams, not groups that management calls “teams” - are the basic unit of performance in High Performance Organizations. Dysfunctional leadership and management teams can slow down projects, derail mission critical initiatives and can even paralyze a whole company.

SCC Sequoia consultants will help you develop and manage effective business and IT leadership teams. We specialize at working with teams specifically dealing with business and information technology issues. Focusing on building effective teams can help your company become a High Performance Organization.

Do You Have These Concerns

- Where and how do teams work best?
What can be done to enhance their effectiveness?
 - How can I build a High Performance Organization?
 - The Business units do not trust IT
 - IT and Business managers don't seem to work well together
 - IT staff are competent technically but don't seem to understand we are all on the same team.
 - Politics and confusion often seem to stymie our operational success.
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Our Solution and Approach

SCC Sequoia teambuilding methods and tools are built on the foundation of proven concepts, developed and used successfully in world class IT organizations. Our approach is customized and incorporates current issues and unique challenges of your organization. We emphasize team concepts and apply them to real technology and business related challenges. We focus on results with actions immediately applicable to the participants current teams.

What You Get: Benefits and Results

- Engagement Assessment and Planning
- Participant Assessments and Materials - team or individual assessment instruments and pre-session readings
- Session Facilitation and Customized Materials and Activities
- Participant Guide and Commitment/Action Summaries
- Effective teams with common purpose and commitment to a common approach
- Effective teams with clear compelling performance challenges and mutual accountability
- Understand the path toward becoming a High Performing Organization